

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-028-ANG

Opening Date
8 April 2010

Position Title, Series & Grade
Air Commander (Pilot),
GS-0340-15

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

PD Number:
F9371000

SEE NOTE 23 April 2010

Location of Position:

141 ARW
Fairchild AFB, WA

Baseline physical

☐ Is required within 30 days of employment per OSHA regulation and NGB*

☒ Is not required

*This physical will be used to determine fitness and eligibility for continued employment

Salary Range:

\$113,735 PA to \$147,857 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

☒ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

☒ **Area B - In-state Excepted:** All participating members of the Washington Air and/or Army National Guard.

☒ **Area C - In-service Excepted:** All presently employed permanent excepted technicians, indefinite excepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.

☐ **Area D - In-service Competitive:** All presently employed permanent competitive technicians of the Washington Air National Guard.

CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer** ☐ Enlisted

☐ NDS (Competitive)

☒ **Permanent** ☐ Indefinite*

Military Assignment & Grade Requirements

AFSC: 11XX

Applicants need not be assigned to the position but must possess the AFSC to apply or be considered for selection.

Military Grade Available:

Col only

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

Permanent Change of Station	
<input type="checkbox"/> PCS expenses are not authorized	<input type="checkbox"/> PCS expenses are authorized
<input checked="" type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
AGR announcement	
This position is also being offered as an AGR position. See Military Vacancy Announcement 10-602-ANG.	
Minimum Requirements for Consideration	
General Experience: Supervisory, managerial, professional or technical work experience and/ or training which has provided knowledge of management principles, practices, methods and techniques.	
Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: Must have or be able to acquire a Top Secret security clearance.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Knowledge, skill and ability to direct complex military organizations with command and broad leadership experiences at Air and NGB Staff-level Directorate, MAJCOM, Wing, Group and Squadron level. A career-long record of achievement managing disparate organizations toward quantifiable and successful agency outcomes via performance-based leadership.	
Element II – Ability to effectively and efficiently lead a diverse ANG Wing of 850+ Airmen via an organized program to plan, organize, train, equip, and resource air expeditionary forces to the highest levels of readiness. Support a broad-array of mission areas that endures changing requirements and resource constraints per Air Force and NGB regulations that remain in consonance with overall state, federal and military department strategic plans and agency-wide goals.	
Element III – Skill in recruiting, developing, motivating and retaining highly talented individuals to join a professional organization and perform at the highest levels of effectiveness and efficiency. Lead others in achieving challenging time-constrained outcomes with the innate ability to adapt to changing requirements and to adopt organizational processes through the use of proven civilian, corporate and military methodologies.	
Element IV – Knowledge and detailed understanding of Air Force and NGB management processes, Air Force Weapon Systems Counsels, military Functional Managers at the national level, and the overall Air Force Corporate Board process. Develop state, agency, wing-level, mission-level and unit-level operational strategies that defend and justify requirements, attain Air Force and NGB approvals and procure limited available resources.	
Element V – Knowledge and innate comprehension of strategic communications in order to effectively and efficiently champion and advocate overarching yet cohesive mission needs, requirements, limitations and capabilities to the general public, elected officials, General Officers, active duty counterpart unit leadership, community leaders, political leadership, support organizations, Government agencies and families at a National level.	

SUMMARY OF DUTIES

This position is located at an Air National Guard single/dual flying unit or Replacement Training Unit. Its primary purpose is to provide leadership and management of the flying/training unit(s), to provide manpower, equipment, and training in peacetime, in preparation to perform the wartime mission. The incumbent is accountable to a wide variety of federal, state, and local authorities on all aspects of operations, personnel, equipment, funds, and real property. In addition, this position may have similar supervisory and/or support responsibilities for other flying and non-flying units which may be collocated or geographically separated. Directly and through deputy commanders, incumbent determines unit goals which are the foundation for long and short range planning and execution of all unit programs, and provides a focus for all unit functions and activities. Responsible for accomplishment of the unit mission flying training program. Responsible for the availability of mission capable aircraft to meet unit flying program and alert/contingency requirements. Responsible for formulation, presentation, justification and execution of an allocated multi-million-dollar budget involving several major force elements and state funds. Directly and through a deputy commander, plans, organizes, directs, and controls real estate and facility construction, maintenance and repair, and utilization. Communicates and coordinates items of interest and potential adverse impact at the highest levels of national, state, and local political leadership. Ensure adequate messing facility and provides meals as appropriate. Negotiates and approves host/ tenant agreements, memoranda of understanding, joint use and inter-service agreements, leases and licenses with military and civil agencies who provide and receive support, share resources, and interoperate with the unit. Ensures proper and adequate security and safeguarding of property; aircraft and equipment; resources; and people entrusted to the unit/base. Maintains mission readiness and compliance with directives as validated through the Inspector General and other review agencies. Ensures a functional base information systems plan which provides for equipment/data security, communications, data processing and audio/visual services. Performs pilot duty requirements as directed by National Guard Bureau. Performs other duties as assigned.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, with original signature or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification" (this form is voluntary)
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts **MUST** be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-8363
DSN 323-8363